



**Sarvajanic Education Society**  
**Sir K . P. College of Commerce**

( NAAC ACCREDITED 'A' CGPA 3.02 )

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### Annual Gender Sensitization Action Plan

The institution aims at the holistic development of the students and for that any sort of gender discrimination is strictly avoided. Students of all gender are given equal preference in all the activities carried out by the institution. Being a co-education, sensitization of students towards gender issues is a crucial task. The college lays emphasis on the same through Women Empowerment Cell (WEC), Sexual Harassment Prevention Cell, Anti-Ragging Committee, Discipline and Grievance Committee and NCC GUJ BN -6.

#### **Women Empowerment Cell**

To comply with the objectives WEC strives to make girl students self- reliant, develop their interpersonal skills and to recognise their importance in the society. Activities are designed in such a way that they get an alternative way of earning livelihood. Girls are also imparted sufficient knowledge and awareness about health and hygiene by inviting reputed experts of the respective fields. The WEC makes efforts to give a supporting environment around them. The activities conducted under aegis of WEC are orientation programme for the first year student, guest lecture on women safety and law, self-defence training, Computer literacy Programme, workshop for 'Beauty Care' and 'Chocolate Making'.

#### **Anti-Ragging Cell**

Anti-Ragging Cell ensures the safety of female students. Ragging in any form is strictly prohibited inside the college campus. Anti-ragging cell has been established in the college as per the norms set by UGC. The information regarding Anti Ragging Cell is displayed on the college notice board, on the website and college application.



### **Sexual Harassment Prevention Cell**

The Sexual Harassment Prevention Cell also ensures the safety of the girl students. All the students and the parents/guardian also have to submit the affidavit and have to ensure the institution about non-involvement of the students in such activities.

### **Discipline and Grievance Redressal Cell**

Discipline and Grievance Redressal Cell committee also tries to redress the complaints of students in two days and necessary actions are taken immediately by the committee.

### **NCC GUJ BN -6 and NSS**

We have separate NCC battalion for girls' students. It helps in empowerment of girl students and brings out their hidden talents.



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SURAT